

Employment History

Please list your last 3 employers, within the past 5 years, start with your last employer first.

Date/Month/Year	Name, Address & Phone Number of Employer	Position	Reason for Leaving
From: To:			
From: To:			
From: To:			

Which of these jobs did you like best?

What did you like best about this job?

References

Please give the names of 3 people not related to you and not former employers, whom you have known for at least 1 year.

Name	Address/Phone	Business	Years Known
1			
2			
3			

Acknowledgment*Please read the following before signing the application*

- I acknowledge and certify that the information contained in this application is true and accurate to the best of my knowledge.
- I give the Company full authorization on to verify any information contained in this application and authorize the Company to make any necessary inquiries regarding my character, reputation and abilities.
- I fully release any individuals providing information to the Company regarding my character, reputation and abilities from and all liability regarding this information.
- I acknowledge and understand that if any false information, inaccuracies, omissions, misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated based upon this discovery at any time.
- I acknowledge and agree that if I am employed I will be expected to conform with any and all company rules, regulations, policies, and procedures, written or unwritten.
- I acknowledge and agree that if I am hired, *I will be considered an "at-will" employee and that my employment may be terminated at any time, with or without cause, with or without notice, by myself or by the company.*
- I acknowledge and understand that as a condition of employment I may be required to undertake a drug and alcohol test and/or a physical examination to determine if I am able to complete the essential functions of the job with or without accommodations.
- I acknowledge and understand that this is an application for employment and not an offer or guarantee of employment.
- I acknowledge and understand that any offer of employment will be based upon my ability to perform the essential functions of the job with or without reasonable accommodation, including and but not limited to: technical abilities, lifting requirements, driving ability, attendance expectations and attitude & behavior expectations.

Date:**Signature:****APPLICANT - DO NOT WRITE BELOW THIS LINE**

EMPLOYER NOTE:

*Do not write on this application, except for this area. Write any comments or concerns on the interview form***Called for Interview:**Yes No **If yes, date called:****Interviewed:**Yes No **If yes, date interviewed:****Hired:**Yes No **If yes, starting date:****Salary:****Department:****Foreman:**Days Nights **Birthdate:**